

APPLICATION FOR EMPLOYMENT

(APPLICATIONS WILL BE KEPT ON FILE FOR 6 MONTHS)

LEXINGTON EARTHWORKS, INC.
AN EQUAL OPPORTUNITY EMPLOYER

Mailing Address:
P.O. Box 494
Swansea, SC 29160

PLEASE FILL OUT COMPLETELY

PERSONAL INFORMATION

Name: _____ Today's Date _____
Social Security No: _____

_____ Last, First Middle _____
Present Address: _____

_____ Street City State Zip Code
Phone No. _____ Other Contact No. _____

What is the best time for us to contact you? _____ Referred by _____

Position(s) Applying for: _____ Are you over the age of 18? ()Yes ()No

Do you have a valid driver's license? ()Yes ()No
If "yes", list state, number and class: _____ state, _____ number, _____ class

Are you employed? ()Yes ()No If "yes", may we inquire of your present employer? ()Yes ()No

Ever applied to this company before? ()Yes ()No If "yes", when? _____

Date you can start: _____ Salary desired: _____

EDUCATIONAL HISTORY

Circle the highest level completed
Grammar/High School 1 2 3 4 5 6 7 8 9 10 11 12
College 1 2 3 4
Last School Attended _____

Name Address

Other Training (Trade School, special training, skills): _____

Military Service (Branch, dates, rank & duties): _____

FORMER EMPLOYERS

(List below last 4 employers starting with the MOST RECENT FIRST.)

DATES OF EMPLOYMENT	COMPANY NAME AND ADDRESS	SALARY	POSITION	REASON FOR LEAVING

REFERENCES

List below the names of 3 persons, not related to you, who you have known at least 1 year.

NAME	ADDRESS/ PHONE NUMBER	BUSINESS	YEARS KNOWN

AUTHORIZATION

It is agreed and understood that the employer or his agent may investigate my background to ascertain any and all information of concern to my record, whether same is of record or not, and I release all employers and persons named herein from all liability for any damages relating to the furnishing of such information.

I understand that any misrepresentation or omission of facts called for is cause for dismissal.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

Applicants are required to have a physical examination, and/or drug testing prior to job placement. Employees may be required to have physical examinations (which may include drug testing) at reasonable intervals or whenever a question of physical condition exists. The cost of the required physical examination and drug testing will be paid by the Company. However, if the employee should quit the Company within thirty(30) days of the hire date, he/she agrees to have the cost of the physical examination deducted from his/her final paycheck.

I understand that this application is not an employment contract and that, if hired, my employment and compensation can be terminated, with or without cause, at any time at the option of either the Company or myself.

This certifies that this application was completed by me, and that all entries on it and the information in it are true and complete to the best of my knowledge.

DATE

SIGNATURE

INTERVIEWED BY _____

DATE _____